|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Response** | **Solicitor partners (sole practitioner, member or director)** | **Solicitor (not partner)** | **Role directly supporting fee earner** |
| 1. Select the category which best describes your role in the firm |  | 1 | 2 | 2 |
| 2. Age | 16 - 24 |  |  |  |
| 25 - 34 |  |  | 1 |
| 35 - 44 |  |  |  |
| 45 - 54 |  | 1 | 1 |
| 55 - 64 | 1 | 1 |  |
| 65+ |  |  |  |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  |  |  |
| 3. Gender identity | Man | 1 |  |  |
| Woman |  | 2 | 2 |
| Other preferred description |  |  |  |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  |  |  |
| 4. Transgender (gender identity different from your registered sex at birth) | Yes |  |  |  |
| No | 1 | 2 | 2 |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  |  |  |
| Question not asked |  |  |  |
| 5. Disability (according to Equality Act) | Yes |  |  |  |
| No | 1 | 2 | 2 |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  |  |  |
| 6. Day-to-day activities limited due to health problem or disability lasting at least 12 months | Yes, limited a lot |  |  |  |
| Yes, limited a little |  |  |  |
| No | 1 | 2 | 2 |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  |  |  |
| 7. Ethnicity | Bangladeshi |  |  |  |
| Chinese |  |  |  |
| Indian |  |  |  |
| Pakistani |  |  |  |
| Any other Asian background |  |  |  |
| African |  |  |  |
| Caribbean |  |  |  |
| Any other Black background |  |  |  |
| White and Asian |  |  |  |
| White and Black African |  |  |  |
| White and Black Caribbean |  |  |  |
| White and Chinese |  |  |  |
| Any other Mixed / multiple ethnic background |  |  |  |
| British / English / Welsh / Northern Irish / Scottish | 1 | 2 | 2 |
| Irish |  |  |  |
| Gypsy or Irish Traveller |  |  |  |
| Any other White background |  |  |  |
| Arab |  |  |  |
| Any other ethnic group |  |  |  |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  |  |  |
| 8. Religion or belief | No religion or belief / Atheist |  | 2 | 1 |
| Buddhist |  |  |  |
| Christian |  |  | 1 |
| Hindu |  |  |  |
| Jewish | 1 |  |  |
| Muslim |  |  |  |
| Sikh |  |  |  |
| Any other religion or belief |  |  |  |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  |  |  |
| 9. Sexual orientation | Bi |  |  |  |
| Gay/Lesbian |  |  |  |
| Heterosexual/straight | 1 | 2 | 2 |
| Other |  |  |  |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  |  |  |
| 10. School type from 11 to 16 | UK State-run or state-funded school - selective on academic, faith or other grounds |  |  |  |
| UK State-run or state-funded school - non-selective |  | 1 | 2 |
| UK Independent or fee-paying school - bursary | 1 |  |  |
| UK Independent or fee-paying school - no bursary |  |  |  |
| Attended school outside the UK |  | 1 |  |
| Other |  |  |  |
| Don't know |  |  |  |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  |  |  |
| Question not asked |  |  |  |
| 11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 | At least one has a degree level qualification |  | 1 |  |
| Qualifications below degree level | 1 | 1 | 2 |
| No formal qualifications |  |  |  |
| Don't know |  |  |  |
| Not applicable |  |  |  |
| Other |  |  |  |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  |  |  |
| Question not asked |  |  |  |
| 12. Work of the main/ highest income earner in your household when you were aged about 14 | Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer |  | 1 |  |
| Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse |  |  |  |
| Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive | 1 |  |  |
| Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver |  |  | 1 |
| Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant |  |  |  |
| Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff |  |  |  |
| Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican |  |  | 1 |
| Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer |  |  |  |
| Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less) |  |  |  |
| Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) |  |  |  |
| Inactive (excluding those that are retired) |  |  |  |
| Retired |  |  |  |
| Not applicable |  |  |  |
| Other |  |  |  |
| Don't know |  |  |  |
| Prefer not to say |  |  |  |
| Invalid/no response to this question |  | 1 |  |
| Question not asked |  |  |  |
| 13. Primary carer for a child under 18 | Yes |  |  | 2 |
| No | 1 | 2 |  |
| Prefer not to say |  |  |  |
| Invalid / no response to this question |  |  |  |
| 14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age | No | 1 | 2 | 1 |
| Yes, 1 - 19 hours a week |  |  | 1 |
| Yes, 20 - 49 hours a week |  |  |  |
| Yes, 50 or more hours a week |  |  |  |
| Prefer not to say |  |  |  |
| Invalid / no response to this question |  |  |  |